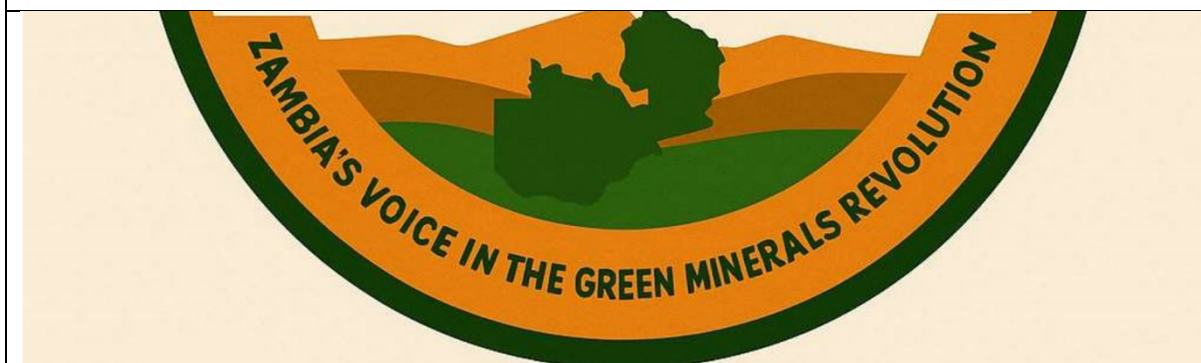




**CRITICAL AND RARE MINERALS
ASSOCIATION OF ZAMBIA (CRMAZ)**



1. NAME OF SOCIETY The name of the society shall be the **Critical and Rare Minerals Association of Zambia (CRMAZ)**

2. POSTAL/PHYSICAL ADDRESS Plot No. 202, House No. 9, Lechwe Park, Kabulonga, Lusaka, Zambia. (To be confirmed as the official registered address for legal purposes.)

3. CONTACT NUMBERS Primary Contact: +260 955781519
Email: info@crmaz.com, serge.seth74@gmail.com,

4. OBJECTIVES/AIMS The objectives of the Federation are to:

- Promote the ownership, exploitation, and beneficiation of critical minerals by Zambian citizens.
- Advocate for policies that ensure Zambians benefit first and foremost from Zambia's critical mineral wealth.
- Foster collaboration among Zambian stakeholders in the critical minerals value chain.
- Create awareness of the importance of critical minerals in the future of electric vehicles, renewable energy, and global technological development.
- Lobby for access to markets, finance, and technical capacity for Zambian miners.
- Promote environmentally sustainable mining practices.

5. OFFICE BEARERS

- Chairperson
- Vice Chairperson
- Secretary General
- Treasurer
- Two Committee Members (optional)

6. DUTIES OF OFFICE BEARERS

- **Chairperson:** Shall be the chief executive and principal spokesperson of the Federation; shall guide and shape the strategic direction of the Association; and preside over all meetings.
- **Vice Chairperson:** Shall assist the Chairperson and assume duties in their absence.
- **Secretary General:** Responsible for record-keeping, correspondence, and administrative matters.
- **Treasurer:** Responsible for financial management, reporting, and budget control.
- **Committee Members:** May be assigned portfolios such as training, marketing, membership coordination, etc.

7. TERM OF OFFICE FOR OFFICE BEARERS

- All office bearers shall serve a term of **three (3) years**, after which they are eligible for re-election.
- Elections will be conducted by a vote of registered members present during the Annual General Meeting (AGM).

8. MEMBERSHIP

- Membership shall be open to **Zambian citizens** engaged or intending to engage in critical mineral mining and beneficiation.
- Non-Zambians who are not residents of Zambia are **not eligible** for membership.
- All members must subscribe to the aims and principles of CRMAZ.
- Members must uphold the interests of Zambia and abide by the Association's Code of Conduct.

9. TERMINATION OF MEMBERSHIP

- Membership may be terminated for:
 - Conduct detrimental to the reputation or interests of CRMAZ.
 - Failure to pay membership dues.
 - Violation of the Constitution or Code of Conduct.
- Termination shall follow a fair disciplinary hearing.

10. DISCIPLINE

- Members must act in accordance with the laws of Zambia.
- No person with a **criminal record** shall be eligible to vote or hold office.
- The Executive Committee shall have the authority to suspend or expel members following proper procedure.

11. FINANCE

- The Federation's finances shall be managed by the Treasurer under the supervision of the Chairperson.
- Funds shall be sourced from:
 - Membership fees
 - Fundraising events
 - Government and donor grants (only if they do not compromise independence)
 - Donations and partnerships (subject to approval by the Executive Committee)
- Donations with **strings attached** that may compromise CRMAZ's autonomy shall not be accepted. These include donations that influence the decisions of the Federation to disadvantage Zambians, such as requiring donor influence over leadership selection, decision-making, policy direction, or priority access to Federation resources.
- All funds shall be banked in a registered bank account in the name of CRMAZ.

12. MEETINGS

- General meetings shall be held at least twice a year.
- The Annual General Meeting (AGM) shall be held once per year.
- The Executive Committee shall meet quarterly or as required.
- Emergency meetings can be called by the Chairperson or at the request of one-third of members.

13. ELECTIONS

- Elections for office bearers shall take place every three years during the AGM.

- Only paid-up members with no criminal record are eligible to vote.
- Elections shall be by secret ballot and supervised by an independent electoral committee.

14. DISPUTE MANAGEMENT

- Disputes shall be resolved internally through dialogue and mediation.
- If unresolved, the matter may be referred to an independent arbitration panel agreed upon by the disputing parties.

15. AMENDMENTS TO CONSTITUTION

- Amendments to this Constitution may be made at an AGM.
- A minimum of **two-thirds (2/3)** of the members present must approve any proposed amendments.
- Notice of proposed amendments must be given **30 days** in advance.

16. DISSOLUTION

- The Federation may only be dissolved by a resolution passed by **two-thirds** of the total registered members.
- Notice of the intention to dissolve must be circulated **60 days** before a vote is held.

17. DISPOSAL OF ASSETS UPON DISSOLUTION

- Upon dissolution, all assets of the Federation shall be donated to another Zambian association or organization with similar aims, as approved by the members.
- No part of the assets shall be distributed to members.

18. SIGNING OF CONSTITUTION This Constitution must be signed and dated by the duly elected **Chairperson** and **Secretary General**.

Signed:

Chairperson:

Date:



Secretary General: _____

Date: _____
